



# BHARAT INSTITUTE OF TECHNOLOGY

(Approved by AICTE & PCI, New Delhi and Affiliated to JNTU, Hyderabad)  
Sponsored by : CHINTA REDDY MADHUSUDHAN REDDY EDUCATIONAL SOCIETY  
Mangalpally (Village), Ibrahimpatnam (Mandal), Ranga Reddy District - 501 510.  
Ph : 08414-252265, Fax : 08414-252645, E-mail : bitpharm@yahoo.com

Ref.: BIT/AICTE/AUG/2021-09

DATE : 10/08/2022

## ANTI RAGGING CELL AND ANTI RAGGING COMMITTEE FOR THE ACADEMIC YEAR 2022-2023

In conformity with Supreme Court judgements and directions, UGC guidelines and State Government Instructions, Bharat Institutions are following 'Zero-Tolerance policy' towards ragging. Any student of Bharat institute on accused and found guilty of ragging, will be severely dealt with, in accordance with the Provisions of the Law.

Ragging in all its forms shall be completely banned in this Institution including in its departments, constituent units, all its premises (academic, residential, sports, kiosks, cafeteria and the like) whether located within the campus or outside and in all means of transportation of students whether public or private. The Institution shall take strict action including but not limited to criminal proceeding and/or cancellation of admission against those found guilty of ragging and/or of abetting ragging, and subject to circumstances, the burden of proof may lie on the perpetrator of alleged ragging and not on the victim. The University is bound by the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions 2009 dated 17 June 2009, as Gazetted on 4 July 2009 and the amendments thereto from time to time.

### Vision

To build a ragging free environment by instilling the principles of democratic values, tolerance, empathy, compassion and sensitivity so that students become responsible citizens.

### Mission

To create an atmosphere of discipline by passing a clear message that no act of ragging in college premises.

### Objectives

- ❖ To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- ❖ To bring out an awareness among the students about the consequences of ragging.
- ❖ To keep a constant eye and vigilance over ragging so as to prevent its occurrence.
- ❖ To address any ragging issues immediately and take action as advised by the committee.
- ❖ To assist & make the new entrants comfortable & to provide holistic environment.
- ❖ To initiate appropriate measures to prevent any untoward incident of ragging before it raises its ugly head.



*[Signature]*  
PRINCIPAL

Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M)  
R.R. Dist. Pin: 501510

## Anti-Ragging Policy

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Institutions, 2009, ragging constitutes one or more of any of the following acts:

1. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
2. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
3. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
4. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
5. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
6. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students.
7. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, and stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person.
8. Any act or abuse by spoken words, emails, post, and public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfit to fresher or any other student.
9. Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of color, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

## Punishments

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, those found guilty may be awarded one or more of the following punishments, namely;

- ❖ Warning, writing apology letter.
- ❖ Suspension from attending classes and academic privileges.
- ❖ Withholding/ withdrawing scholarship / fellowship and other benefits.
- ❖ Debarring from appearing in any test/examination or other evaluation process.
- ❖ With holding results.
- ❖ Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- ❖ Suspension/expulsion from the hostel.
- ❖ Cancellation of admission.
- ❖ Rustication from the institution for period ranging from one to four semesters.
- ❖ Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

## Powers and Functions: Anti ragging

- ❖ To uphold and comply with the directions of the Hon'ble Supreme Court and be vigilant on any acts amounting to ragging.



- ❖ To publicize to all students prevalent directive and the actions that can be taken against those indulging in ragging by displaying placards.
- ❖ To consider the complaints received from the students and conduct inquiries and submit reports to the Anti-Ragging Committee along with punishment recommended for the offenders.
- ❖ Oversee the procedure of obtaining an undertaking from the students in accordance with the provisions.
- ❖ Conduct workshops against ragging menace and orient the students.
- ❖ To provide students the information pertaining to the contact address and telephone numbers of the person(s) identified to receive complaints/distress calls.
- ❖ To offer services of counseling and create awareness for the students.
- ❖ To take all necessary measures for prevention of Ragging inside the Campus.

#### Activities

- ❖ Conducting an awareness program on the consequences of ragging in the month of September every year.

#### Anti-Ragging Committee

S.NO	NAME	DESIGNATION	PHONE NUMBER
1.	Dr. RK MUTAHAR	PRINCIPAL	9640909041
2.	Dr. S.K. ARIFABEGUM	ACADEMIC INCHARGE	8555045478
3.	Dr.SBHINATH KAMILA	ASSOCIATE PROFESSOR	9618326545
4.	Dr.SNAMRATHA	ASSISTANT PROFESSOR	9951474021
5.	Dr. G. KALYANI	ASSISTANT PROFESSOR	8884084246
6.	Mrs.SANCHARI GOSWAMI	ASSISTANT PROFESSOR	8974181426
7.	Mrs.AMATULFATIMA	ASSISTANT PROFESSOR/ADMIN	9700527574
8.	MR.ROHITREDDY	STUDENTMEMBER	7093991853
9.	MS.AISHWARIYA	STUDENTMEMBER	8897975648
10.	MS.MANASA	STUDENTMEMBER	8465818395
11.	MR.VAMSHIDHAR REDDY	STUDENTMEMBER	6305673626

#### Anti –Ragging Squad

DAY	FACULTYNAME
<b>Monday</b>	Dr Shrikanth
	Dr Kalyani
	Mrs. Harini
<b>Tuesday</b>	Dr. Bhaskar
	Mrs.UshaRani
	Mrs. Kabita Banik



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DAY	FACULTY NAME
Wednesday	Mrs. Amatul
	Mrs. Azka
	Mrs. Sanchari
Thursday	Mrs. Jyoti Sahu
	Mrs. Neelima
	Dr. Namratha
Friday	Dr. Shibnath Kamila
	Ms. Uma
	Ms. Nahid
Saturday	Ms. Twila
	Ms. Rachel
	Mr. Ramakrishna
Student Members	Mr. Vamshi
	Ms. S. Manasa

*Principal*  
Principal  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana








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## DON'T RUIN YOUR FUTURE !

**RAGGING IN ANY FORM IS PUNISHABLE**



**MAKE CAMPUS RAGGING FREE. GO AHEAD, REPORT RAGGING**

**RAGGING**



### PUNISHMENTS TO THOSE INVOLVED IN RAGGING

- i. Suspension from attending classes.
- ii. Withholding/ withdrawing scholarship/fellowship.
- iii. Debarring from appearing in any test or examination.
- iv. Withholding results.
- v. Debarring from representing the Institution in any meet, tournament, youth festival, etc.
- vi. Suspension / expulsion from the hostel.
- vii. Cancellation of admission.
- viii. Rustication from the institution.
- ix. Expulsion from the institution and debarring from admission to any other institution.

Principal Phone No. :

Vice-Principal / Warden Phone No. :

Contactforanyhelp

*Principal*  
Principal  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.





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**SAY NO TO RAGGING**

**RAGGING IS A PUNISHABLE OFFENCE!**

**DON'T INDULGE IN RAGGING**

**DON'T BE A MUTE SPECTATOR TO RAGGING.**  
**REPORT RAGGING INCIDENTS IMMEDIATELY.**

**STOP RAGGING!**



**VISIT UGC WEBSITE**  
[www.ugc.ac.in](http://www.ugc.ac.in) &  
[www.antiragging.in](http://www.antiragging.in) TO SEE  
UGC ANTI RAGGING  
REGULATIONS

**WHAT IS RAGGING ?**  
ANY ACT RESULTING IN :

- MENTAL/PHYSICAL SEXUAL ABUSE
- VERBAL ABUSE
- INDECENT BEHAVIOR
- CRIMINAL INTIMIDATION/WRONGFUL RESTRAINT
- UNDERMINING HUMAN DIGNITY
- FINANCIAL EXPLOITATION/EXTORTION
- USE OF FORCE

**A STUDENT INDULGING IN RAGGING CAN BE :**

- EXPELLED FROM THE INSTITUTION
- BANNED FROM THE HOSTEL
- HIS/HER SCHOLARSHIP CAN BE WITHDRAWN
- DEBARRED FROM EXAMINATION
- DENIED ADMISSION TO ANY INSTITUTION
- PROSECUTED FOR CRIMINAL ACTION
- INSTITUTION HAVE BEEN ASKED TO FILE THE FIR WITH LOCAL POLICE AGAINST THOSE WHO RAG/ABET RAGGING

**ARE YOU BEING RAGGED ?**  
Immediately call ugc Anti-Ragging Helpline  
1800-180-5522 (24x7 Toll Free) Or send an e-mail to [helpline@antiragging.in](mailto:helpline@antiragging.in)

**JOIN HANDS TO MAKE YOUR CAMPUS RAGGING FREE**

ANTI RAGGING COMMITTEE			ANTI RAGGING SQUADS
<p>DR. INDRA GUPTA PRINCIPAL &amp; PROFESSOR (M) 99893029068</p> <p>DR. BRIJESH RUPREHLIA PROFESSOR &amp; HOD (M) 9427775700</p> <p>DR. TRIPTEY RAHANGDALE READER (M) 8989585212</p> <p>DR. NISHI NISHRA SR. LECTURER (M) 9584507008</p> <p>DR. SHIVAKARDHAN SR. LECTURER (M) 9886598874</p>	<p>MR. RAJESH SHRIIVASTAVA TEHSILDAR, TEHSIL HUZUR (M) 9926902571</p> <p>MR. SUBHASH PANDEY SUB INSPECTOR, POLICE STATION, KOLAR (M) 9453506445</p> <p>MR. ROHIT SHIVASTAVA CORRESPONDENT, DAILY BHASKAR NEWS PAPER (M) 9713493097</p> <p>MR. SWAPNIL JOSHI WARDEN (BOYS HOSTEL) (M) 8878738637</p>	<p>MRS. SANGEETA JOSHI WARDEN (GIRLS HOSTEL) 09617347796</p> <p>MR. ABHAY SHUKLA ADMINISTRATIVE OFFICER (M) 9893250940</p> <p>MR. ABHISHEK RAO STUDENT OF IVth BOS (M) 07047040363</p> <p>MR. ANAND N. STUDENT OF IIIrd BOS (M) 09713086009</p> <p>MS. RANU BISEN STUDENT OF IVth BOS (M) 09584060357</p>	<p>DR. TRIPTEY RAHANGDALE READER (M) 08980585232</p> <p>DR. NITIN JAWASTI SR. LECTURER (M) 09933945137</p> <p>DR. DHEERAJ PANDEY LECTURER (M) 07879127906</p> <p>MR. PULKIT MALVIYA LECTURER (M) 09074503449</p> <p>MR. RAHUL PANDEY SPORTS OFFICER (M) 09425461442</p> <p>MR. KIZWAN SECURITY OFFICER (M) 08962200646</p>

Principal  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana







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Download  
**ANTI RAGGING**  
App

## SAY NO TO RAGGING



## YES TO JOYFUL CAMPUS

**What is Ragging?**  
**Any Act Resulting in:**

- Mental/physical/sexual Abuse
- Verbal Abuse
- Indecent Behaviour
- Criminal Intimidation/wrongful Restraint
- Undermining Human Dignity
- Financial Exploitation/extortion
- Use Of Force

**A STUDENT INDULGING IN RAGGING CAN BE:**

- Cancellation of admission.
- Suspension from attending classes.
- Withholding/withdrawing Scholarship/Fellowship and other benefits.
- Debarring from appearing in any test/ examination or other evaluation process.
- Withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament or youth festival etc.
- Collective punishment : when the persons committing or abetting the crime of ragging are not identified the institution shall resort to collective punishment as a deterrent to ensure community pressure on potential ragger.

Immediately call  
**UGC Anti-Ragging Helpline**  
1800-180-5522 (24X7 toll free)  
or send an e-mail to [helpline@antiragging.in](mailto:helpline@antiragging.in)



**MHRD**

DEPARTMENT OF HIGHER EDUCATION  
MINISTRY OF HUMAN RESOURCE DEVELOPMENT  
GOVERNMENT OF INDIA



विश्वविद्यालय अनुदान आयोग  
**University Grants Commission**  
quality higher education for all



**Ragging Free Campus**

Say No To Ragging



**DON'T 'RAG' ALSO DON'T BE A MUTE WITNESS TO 'RAGGING'**

**What is Ragging?**  
Any act resulting in:

- Mental / Physical / Sexual abuse
- Verbal abuse
- Indecent behaviour
- Criminal intimidation / Wrongful restraint
- Undermining human dignity
- Financial exploitation / Extortion
- Use of force

Each of the above is a criminal offence

**A student indulging in ragging can be:**

- Expelled from the institution
- Banned from the mess / hostel
- His/ her scholarship can be withdrawn
- Debarred from examinations
- Denied admission to any institution
- Prosecuted for criminal action
- Institutions have been asked to file FIR with local police against those who RAG / ABET ragging





RAGGING  
IN ANY FORM IS  
PUNISHABLE

GO AHEAD, REPORT RAGGING

Join Hands to make your Campus Ragging Free

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20/06/2022

## CIRCULAR

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend a meeting in the chamber under signed on 21/06/2022.

### Agenda of Meeting:

1. To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2022-2023.
2. To acknowledge Dr. Anuvrat Sharma Sir as the chairman of Anti Ragging Cell and Anti Ragging Squad and all the activities are hereby done under supervision of him from June 2022.

**CHAIRMAN**  
(Anti-Ragging committee  
and Anti Ragging Squad)

  
**PRINCIPAL**  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.

### **Copies to:**

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad

  
**PRINCIPAL**  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.







# BHARAT INSTITUTE OF TECHNOLOGY

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The minutes of Anti-Ragging committee and squad meeting held on 21/06/2022.

## MINUTES OF MEETING

- 1) To inform second, third and final year students to be away from any form of ragging activity and make them aware of statutory disciplinary action that they have to face in case they include in any form of ragging.
- 2) To display anti-ragging boards in various vantage points in the college.
- 3) To display anti ragging emergency contact numbers in notice boards of all departments.
- 4) To collect online or offline anti ragging affidavit from students and parents.
- 5) To welcome Dr. Anuvrat Sharma Sir as the Chairman of the team from June 2022.

## MEMBERS PRESENT :

S.NO	NAME	POSITION
<b>ANTI RAGGING COMMITTEE</b>		
1.	Dr. ANUVRAT SHARMA	CHAIRMAN
2.	Dr.SKARIFABEGUM	FACULTY MEMBER
3.	Dr.SBHINATHKAMILA	FACULTY MEMBER
4.	Dr.SNAMRATHA	FACULTY MEMBER
5.	Dr.GKALYANI	FACULTY MEMBER
6.	Mrs.SANCHARI GOSWAMI	FACULTY MEMBER
7.	Mrs.AMATULFATIMA	FACULTY MEMBER
8.	MR.ROHITREDDY	STUDENTMEMBER
9.	MS.AISHWARIYA	STUDENTMEMBER
10.	MS.MANASA	STUDENTMEMBER
11.	MR.VAMSHIDHAR REDDY	STUDENTMEMBER
12.	MS.AISHWARIYA	STUDENTMEMBER
<b>ANTI RAGGING SQUAD</b>		
1.	Dr. SRIKANTH	FACULTY MEMBER
2.	Dr. KALYANI	FACULTY MEMBER
3.	Mrs. HARINI	FACULTY MEMBER
4.	Dr BHASKAR	FACULTY MEMBER
5.	Mrs. USHA RANI	FACULTY MEMBER
6.	Mrs. KABITA BANIK	FACULTY MEMBER
7.	Mrs. AZKA	FACULTY MEMBER
8.	Mrs. SANCHARI	FACULTY MEMBER
9.	Mrs. JYOTHI SAHU	FACULTY MEMBER
10.	Mrs. NEELIMA	FACULTY MEMBER
11.	Dr. SHIBANATH KAMILA	FACULTY MEMBER
12.	Ms. UMA	FACULTY MEMBER
13.	Ms. NAHID	FACULTY MEMBER
14.	Ms. TWILA	FACULTY MEMBER
15.	Ms. RACHEL	FACULTY MEMBER
16.	Mr. RAMAKRISHNA	FACULTY MEMBER
17.	Mr. VAMSI	STUDENT MEMBER
18.	Ms. S MANASA	STUDENT MEMBER

**CHAIRMAN**

### **Copies to:**

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad



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15/11/2022

## CIRCULAR

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend a meeting in the chamber under signed on 17/11/2022.

### Agenda of Meeting:

To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2022-2023.

**CHAIRMAN**  
**(Anti-Ragging committee**  
**and Anti Ragging Squad)**

  
**PRINCIPAL**  
Bharat Institute of Technology  
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The minutes of Anti-Ragging committee and squad meeting held on 17/11/2022.

## MINUTES OF MEETING

- 1) To accompany faculty members during lunch breaks and sports hours during college hours
- 2) Duties allotted to all anti-ragging squad members at almost all areas in the college and hostels (i.e. departmental buildings, canteen, library, parking places, play grounds etc.) to avoid ragging activities.
- 3) To collect recent offline anti-ragging affidavit forms from student and parents.
- 4) To activate the responsibilities of anti-ragging committee members and duties of anti-ragging squad member

### MEMBERS PRESENT :

S.NO	NAME	DESIGNATION
<b>ANTI RAGGING COMMITTEE</b>		
1.	Dr. ANUVRAT SHARMA	CHAIRMAN
2.	Dr.SKARIFABEGUM	FACULTY MEMBER
3.	Dr.SBHINATHKAMILA	FACULTY MEMBER
4.	Dr.SNAMRATHA	FACULTY MEMBER
5.	Dr.GKALYANI	FACULTY MEMBER
6.	Mrs.SANCHARI GOSWAMI	FACULTY MEMBER
7.	Mrs.AMATULFATIMA	FACULTY MEMBER
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<b>ANTI RAGGING SQUAD</b>		
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16.	Mr. RAMAKRISHNA	FACULTY MEMBER
17.	Mr. VAMSI	STUDENT MEMBER
18.	Ms. S MANASA	STUDENT MEMBER

**CHAIRMAN**

### **Copies to:**

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**Principal**  
Bharat Institute of Technology  
Mangalpally 501 510, Telangana  
R.R. Dist - 501 510, Telangana



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14/02/2023

## CIRCULAR

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend meeting in the chamber under signed on 16/02/2023.

### Agenda of Meeting:

To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2022-2023.

**CHAIRMAN**  
**(Anti-Ragging committee**  
**and Anti Ragging Squad)**

  
**PRINCIPAL**  
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R.R. Dist - 501 510, Telangana.

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The minutes of Anti-Ragging committee and squad meeting held on 14/02/2023.

## MINUTES OF MEETING

- 1) To accompany faculty members during lunch breaks and sports hours during college hours
- 2) Duties allotted to all anti-ragging squad members at almost all areas in the college and hostels (i.e. departmental buildings, canteen, library, parking places, play grounds etc.) to avoid ragging activities.
- 3) To activate the responsibilities of anti-ragging committee members and duties of anti-ragging squad members.

### MEMBERS PRESENT:

S.NO	NAME	DESIGNATION
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3.	Dr.SBHINATHKAMILA	FACULTY MEMBER
4.	Dr.SNAMRATHA	FACULTY MEMBER
5.	Dr.GKALYANI	FACULTY MEMBER
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2.	Dr. KALYANI	FACULTY MEMBER
3.	Mrs. HARINI	FACULTY MEMBER
4.	Dr BHASKAR	FACULTY MEMBER
5.	Mrs. USHA RANI	FACULTY MEMBER
6.	Mrs. KABITA BANIK	FACULTY MEMBER
7.	Mrs. AZKA	FACULTY MEMBER
8.	Mrs. SANCHARI	FACULTY MEMBER
9.	Mrs. JYOTHI SAHU	FACULTY MEMBER
10.	Mrs. NEELIMA	FACULTY MEMBER
11.	Dr. SHIBANATH KAMILA	FACULTY MEMBER
12.	Ms. UMA	FACULTY MEMBER
13.	Ms. NAHID	FACULTY MEMBER
14.	Ms. TWILA	FACULTY MEMBER
15.	Ms. RACHEL	FACULTY MEMBER
16.	Mr. RAMAKRISHNA	FACULTY MEMBER
17.	Mr. VAMSI	STUDENT MEMBER
18.	Ms. S MANASA	STUDENT MEMBER

CHAIRMAN

### Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad

  
Principal  
Bharat Institute of Technology  
Mangalpally Dist. Ibrahimpatnam (M.D.)  
R.R. Dist - 501 510, Telangana



# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

05/04/2023

## CIRCULAR

All the members of Anti Ragging committee and Anti Ragging squad are informed to attend meeting in the chamber under signed on 06/04/2023.

### Agenda of Meeting:

1. To discuss about the action plan to be executed by Anti Ragging Committee and Anti Ragging squad to maintain the college free from ragging for the academic year 2022-2023.

**CHAIRMAN**  
**(Anti-Ragging committee**  
**and Anti Ragging Squad)**

  
**PRINCIPAL**  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana

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# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

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The minutes of Anti-Ragging committee and squad meeting held on 06/04/2023.

## MINUTES OF MEETING

- 1) To accompany faculty members during lunch breaks and sports hours during college hours
- 2) Duties allotted to all anti-ragging squad members at almost all areas in the college and hostels (i.e. departmental buildings, canteen, library, parking places, play grounds etc.) to avoid ragging activities.
- 3) To activate the responsibilities of anti-ragging committee members and duties of anti-ragging squad members.

### MEMBERS PRESENT:

S.NO	NAME	DESIGNATION
<b>ANTI RAGGING COMMITTEE</b>		
1.	Dr. ANUVRAT SHARMA	CHAIRMAN
2.	Dr.SKARIFABEGUM	FACULTY MEMBER
3.	Dr.SBHINATHKAMILA	FACULTY MEMBER
4.	Dr.SNAMRATHA	FACULTY MEMBER
5.	Dr.GKALYANI	FACULTY MEMBER
6.	Mrs.SANCHARI GOSWAMI	FACULTY MEMBER
7.	Mrs.AMATULFATIMA	FACULTY MEMBER
8.	MR.ROHITREDDY	STUDENTMEMBER
9.	MS.AISHWARIYA	STUDENTMEMBER
10.	MR.VAMSHIDHAR REDDY	STUDENTMEMBER
11.	MS.AISHWARIYA	STUDENTMEMBER
<b>ANTI RAGGING SQUAD</b>		
1.	Dr. SRIKANTH	FACULTY MEMBER
2.	Dr. KALYANI	FACULTY MEMBER
3.	Mrs. HARINI	FACULTY MEMBER
4.	Dr BHASKAR	FACULTY MEMBER
5.	Mrs. USHA RANI	FACULTY MEMBER
6.	Mrs. KABITA BANIK	FACULTY MEMBER
7.	Mrs. AZKA	FACULTY MEMBER
8.	Mrs. SANCHARI	FACULTY MEMBER
9.	Mrs. JYOTHI SAHU	FACULTY MEMBER
10.	Mrs. NEELIMA	FACULTY MEMBER
11.	Dr. SHIBANATH KAMILA	FACULTY MEMBER
12.	Ms. UMA	FACULTY MEMBER
13.	Ms. NAHID	FACULTY MEMBER
14.	Ms. TWILA	FACULTY MEMBER
15.	Ms. RACHEL	FACULTY MEMBER
16.	Mr. RAMAKRISHNA	FACULTY MEMBER
17.	Mr. VAMSI	STUDENT MEMBER
18.	Ms. S MANASA	STUDENT MEMBER

**CHAIRMAN**  
(Anti-Ragging committee  
and Anti Ragging Squad)

### Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti-Ragging committee and Anti-Ragging Squad

  
**PRINCIPAL**  
Bharat Institute of Technology  
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R.R. Dist - 501 510, Telangana.



# BHARAT INSTITUTE OF TECHNOLOGY

(Approved by AICTE & PCI, New Delhi and Affiliated to JNTU, Hyderabad)  
Sponsored by : CHINTA REDDY MADHUSUDHAN REDDY EDUCATIONAL SOCIETY  
Mangalpally (Village), Ibrahimpatnam (Mandal), Ranga Reddy District - 501 510.  
Ph : 08414-252265, Fax : 08414-252645, E-mail : bitpharm@yahoo.com

Ref.: BIT/AICTE/MAR/2022-12

DATE: 03/03/2022

## **GRIEVANCE REDRESSAL CELL (GRC) – AND GRIEVANCE REDRESSAL CELL COMMITTEE FOR THE ACADEMIC YEAR 2022-2023.**

The function of the cell is to look into the complaints lodged by any student and staff on their merit. The Grievance cell is also empowered to look into matters of harassment. Anyone with a genuine grievance may approach the department members in person, or consult with the Students Council. In case the person is unwilling to appear in self, grievances may be dropped in writing at the letterbox/suggestion box of the Grievance Cell at Administrative Block.

### **Objective:**

The objective of the Grievance Cell is to develop a responsive and accountable attitude among all the stakeholders to maintain a harmonious educational atmosphere in the institute. A Grievance Cell should be constituted for the Redressal of the problems reported by the Students of the College with the following objectives:

Upholding the dignity of the College by ensuring a strife-free atmosphere in the College through promoting cordial student-student relationships and Student-Teacher relationships etc.

Encouraging the Students to express their grievances/problems freely and frankly, without any fear of being victimized.

A suggestion/complaint Box is installed in front of the BIT Administrative Block in which the Students, who want to remain anonymous, put in writing their grievances and their suggestions for improving the Academics / Administration in the College.

Advising Students of the College to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.

Advising all the Students to refrain from inciting Students against other Students, Teachers, and College administration

Advise all staff to be affectionate to the Students and not behave in a vindictive manner towards any of them for any reason.

Ragging in any form is strictly prohibited in and outside the institution. Any violation of ragging and disciplinary rules should be urgently brought to the notice of the BIT Principal.



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## **MECHANISM FOR REDRESSAL OF GRIEVANCES OF STUDENTS AND STAFF**

The students are them in stake holders in any institution imparting education, and we endeavor to make all efforts to ensure transparency in all the activities at different stages. Taking this spirit into consideration the institute has decided to provide a mechanism to students for Redressal of their grievances as:

The Grievances may broadly include the following complaints of the aggrieved students

- Academic
- Non-Academic
- Grievance related to Assessment
- Grievance related to Victimization
- Grievance related to Attendance
- Grievance related to charging fees
- Grievance regarding conducting of Examinations
- Harassment by colleague's student or teachers etc.

It is good to air a grievance rather than to keep it bottled up. Protection of human rights is essential for the all-all-around Development of an individual's personality. To realize the primary needs of the students and staff and secure civil liberties for everybody, a Grievance Redressal Cell has been constituted. The cell is indented to find solutions for problems like, (i) Sexual harassment - any kind of physical or mental harassment (ii) Complaints regarding classroom teaching - classroom management, completion of syllabus, teaching methods, etc.,if and when they arise. The Grievance Redressal Cell convenes meetings periodically and takes steps to redress the grievance.

### **COMMITTEE:**

There will be Grievance Redressal Committees at the Department /Institute/ Central level to deal with the grievances of the students and staff.

The department level Grievance Redressal Committee will be as under:

Head of the Department-Chairman

Up to 3 (three) faculties to be nominated by the Head of Department

This committee will deal with the Grievance related to Academic and Administrative matters of the Department.

Institute level Grievance Redressal Committee will be as under:

Dean (Students' Welfare)-Chairman

Up to 5(five) senior faculties to be appointed by the Head of Institute as members

This committee will deal with all the Grievances directly which is related to the common problems at the Institute level both Academic and Administrative. In addition, this committee will also entertain the appeal filed by the student against the decision of the Department level committee.

### **Central Grievance Redressal Committee will be as under:**

1. Principal-Chairman
2. Convener -Dean (Students' Welfare)
3. Head of Department concerned
4. Senior professor.

A Centralized Confidential Students Grievance Redressal Committee has been reconstituted on 03/03/2022., to redress the grievances and complaints of the students.

Sl.No	COMMITTEEM EMBERS	DESIGNATION	POSITION	MOBILEN UMBERS
1	Dr. Mohamed MutaharRK	Principal	Chairman	9640909061
2	Dr.Arifa Begum	HOD Dept.of Pharmaceutical chemistry	Secretary	8555045478
3	Dr.Shibnath	HODDept.of Pharmacy Practice	Member	9618326545
4	Dr.Kalyani	HODDept.of Pharmacology	Member	8884084246
5	Dr.Bhaskar	HODDept.of Pharmaceutics	Member	9704333793
6	Dr.Shrikanth	Assist.Professor	Member	9440737600

This committee will deal with all the Grievances directly which is related to the common problems at the institute level both Academic and Administrative. In addition, this committee will also entertain the appeal filed by students against the decision of the Institute level committee.

### Procedure for Redressal of Grievances

An aggrieved student who has the Grievance or Grievances at the Department level shall make an application first to the HOD. The Head of the Department after verifying the facts will try to redress the grievance within a reasonable time. If the student is not satisfied with the verdict or solution of the HOD, then the same should be placed before the Department level committee.

If the student is not satisfied with the decision of the Department committee, he/she can submit an appeal to the Institute level grievance committee within a week from the date of the receipt of the reply from the Department level committee.

The convener of the Institute grievance committee, after verifying the facts and the papers concerned and discussing with the Chairman of the Department committee will place the matter before the Institute level committee which shall either endorse the decision of the Department level committee or shall pass appropriate order in the best possible manner within a reasonable time.

If the student is not satisfied with the Redressal offered by the Institute level committee and feels that his/her Grievance is not redressed, he/she can submit an appeal to the central grievance committee within a week from the date of receipt of the decision with the relevant details.

While dealing with the complaint the committee at all levels will observe the law of natural justice and hear the complaint and concerned people.

While passing an order on any Grievance at any level there relevant provisions of the Act/ Regulations should be kept in mind and no such order should be passed in contradiction of the same.

The student will submit the application of Grievance or appeal to the Institute level committee or central grievance Redressal committee, as the case may be, through the Head of Department and Head of Institute concerned.

### **Scope:**

The cell will deal with Grievances received in writing from the students about any of the following matters:-

#### **Academic Matters:**

Related to timely issue of duplicate Mark-sheets, Transfer Certificates, Conduct Certificates, or other examination related matters.

#### **Financial matters:**

Related to dues and payments for various items from the library, hostels

#### **Other Matters:**

Related to certain misgivings about sanitation conditions, food preparation, availability of transport, victimization by teachers, etc.

### **Functions:**

The cases will be attended to promptly on receipt of written grievances from the students. The cell formally will review all cases and will act accordingly as per the Management policy.

The cell will give a report to the authority about the cases attended to and the number of pending cases, if any, which required direction and guidance from the higher authorities.

### **Procedure for lodging complaint:**

The students may feel free to put up a grievance in writing /in the format available in the admin dept. and drop it in inboxes. The Grievance Cell will act upon those cases which have been forwarded along with the necessary documents.

The Grievance Cell will assure that the grievance has been properly solved in a stipulated time limit provided by the cell.

### **Responsibility for Redressal**

The final responsibility for grievance Redressal rests with the Principal of the college.

The college expects that grievance Redressal to be time-bound and result-oriented. Every grievance is expected to be resolved within a reasonable period.

The grievance Redressal Cell of the college shall monitor the status and progress of grievance Redressal and shall furnish a portion of the grievance Redressal position to the Principal.

### **Powers:**

In case of any grievance, the members of the cell are empowered to sort out the problems at their level through discussion with students.



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If the members fail to find out any solution, the matter is referred to the Principal for a final commitment the matter.

Considering the nature and depth of the grievances due inquiry is made by the members of the cell and through personal discussion, the matter is solved. If anybody is found to be guilty of any kind of nuisance he or she is given punishment with due consideration by the Principal. The nature of punishment, information to the police (if a situation arises for so), and expelling from the college is as per the rule of the institute.

### **Exclusions:**

The grievance Redressal cell shall not entertain the following issues:

Decisions of the Governing body, Academic council, Board of studies, and other administrative or academic committees constituted by the University.

Decisions about the award of scholarships, fee concessions, medals, etc;


Decisions made by the University regarding boundary matters and misconduct.

Decisions of the University about admissions in any courses offered by the institute.

Decisions by a competent authority on assessment and examination results.

### **Composition:**

The cell is having the provision of being reconstituted every year if the situation arises for so by the Principal himself along with suggestions sought from the in-charge administrative body. Care has to be taken to select staff members from each stream.

*P-16 m*  
  
**PRINCIPAL**  
**Bharat Institute of Technology**  
**Mangalpally (V), Ibrahimpatnam (M)**  
**R.R. Dist. Pin: 501510**







# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

9/06/2022

## CIRCULAR

All the members of student grievance redressal committee are informed to attend a meeting in the chamber under signed on 10/06/2022.

### Agenda of Meeting:

1. To discuss about the action plan to be executed by student grievance redressal committee to maintain the college free from grievances for the academic year 2022-2023.
2. To acknowledge Dr. Anuvrat Sharma Sir as the Chairman for Grievance redressal committee and all the activities of the team will be done under his supervision from June 2022 for the academic year 2022-2023

  
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Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.

**CHAIRMAN**  
**(Grievance redressal**  
**Committee)**

### Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of student grievance redressal committee

  
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R.R. Dist - 501 510, Telangana.





# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

The minutes of student grievance redressal committee meeting held on 10/06/2022.

## MINUTES OF MEETING

- 1) To introduce the scope and functions to the newly appointed committee.
- 2) To discuss procedure for submitting grievances.
- 3) To discuss fresh representations received from students

## MEMBERS PRESENT:

S.NO	COMMITTEE MEMBERS	POSITION
1	Dr. Anuvrat Sharma	Chairman
2	Dr.Arifa Begum	Secretary
3	Dr.Shibnath	Member
4	Dr.Kalyani	Member
5	Dr.Bhaskar	Member
6	Dr.Shrikanth	Member

**CHAIRMAN**  
(Grievance redressal  
Committee)

  
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## Copies to:

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12/09/2022

## CIRCULAR

All the members of student grievance redressal committee are informed to attend a meeting in the chamber under signed on 13/09/2022.

### Agenda of Meeting:

To discuss about

1. Scope of the committee.
2. Time bound redressal of grievances received if any.
3. Procedure of submitting grievance.

(Grievance redressal  
Committee)

  
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CHAIRMAN  
(Grievance redressal  
Committee)

### COPIES TO

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The minutes of student grievance redressal committee meeting held on 13/09/2022.

## MINUTES OF MEETING

- 1) To discuss procedure for submitting grievances.
- 2) To discuss fresh representations received from students after 17/06/2023 which is the previous meeting.

## MEMBERS PRESENT:

S.NO	COMMITTEEMEMBERS	POSITION
1	Dr. Anuvrat Sharma	Chairman
2	Dr.Arifa Begum	Secretary
3	Dr.Shibnath	Member
4	Dr.Kalyani	Member
5	Dr.Bhaskar	Member
6	Dr.Shrikanth	Member

**CHAIRMAN**  
(Grievance redressal  
Committee)

  
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**CHAIRMAN**  
(Grievance redressal  
Committee)

ODs circulation

  
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# BHARAT INSTITUTE OF TECHNOLOGY

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19/11/2022

## CIRCULAR

All the members of student grievance redressal committee are informed to attend a meeting in the chamber under signed on 22/11/2022.

### Agenda of Meeting:

- 1) To discuss about
- 2) Scope of the committee.
- 3) Time bound redressal of grievances received if any.
- 4) Procedure of submitting grievance.

**CHAIRMAN**  
**(Grievance redressal**  
**Committee)**

  
**PRINCIPAL**  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.

**Copies to:**

**CHAIRMAN**  
**(Grievance redressal**  
**Committee))**

### **COPIES TO**

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- 3) Members

  
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The minutes of student grievance redressal committee meeting held on 22/11/2022.

## MINUTES OF MEETING

- 1) To discuss procedure for submitting grievances.
- 2) To discuss fresh representations received from students.

### MEMBERS PRESENT:

S.NO	COMMITTEEMEMBERS	POSITION
1	Dr. Anuvrat Sharma	Chairman
2	Dr.Arifa Begum	Secretary
3	Dr.Shibnath	Member
4	Dr.Kalyani	Member
5	Dr.Bhaskar	Member
6	Dr.Shrikanth	Member

**CHAIRMAN**  
(Grievance redressal  
Committee)

  
**PRINCIPAL**  
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R.R. Dist - 501 510, Telangana.

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**CHAIRMAN**  
(Grievance redressal  
Committee)

  
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### Tabulation of student grievance redressal (2022-2023)

S.No	Date	Name	Category	Complaint Description	Status
1.	21/06/2022	S.Gowtham Chandra	Complaint	Requested for Replacement of dustbin in their class	Solved
2.	11/09/2022	N.Kamalakar	Complaint	Requested for replacement of ID card Lost during Sessional examinations	Solved
3.	20/12/2022	N. Supratheeka	Complaint	Replacement of damaged taps in ladies washroom	Solved
4.	24/01/2023	A.Vamsi Krishna	Complaint	Repair of fan in their class room	Solved
5.	15/03/2023	D.Bhavana	Complaint	Replacement of light in their classroom	Solved

*Principal*  
Principal  
Bharat Institute of Technology  
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Mangalpally (Village), Ibrahimpatnam (Mandal), Rangareddy District - 501 510.  
Ph : 08444 252265, Fax : 08444 252645, E-mail : bitpharma@yahoo.com

Ref.:

## INTERNAL COMPLAINT COMMITTEE FOR THE ACADEMIC YEAR 2022-2023

Bharat Institute Of Technology has constituted Internal Complaint Committee (ICC) in pursuance of guidelines issued by Supreme Court, UGC and as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013. Anti-Sexual Harassment Cell (Internal Complaints Committee) is reconstituted to provide for the effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment and abuse, and to provide conducive atmosphere in the campus, to all the staff members, employees and students of BIT. The committee has a team of five members. The committee works for the prevention, prohibition and redressal of sexual harassment of women at BIT, as BIT has Zero tolerance towards sexual harassment.

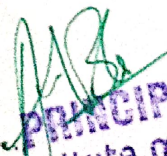
### About ICC

In pursuance of guidelines issued by Supreme Court, UGC and as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, Anti-Sexual Harassment Cell (Internal Complaints Committee) is reconstituted to provide for the effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment and abuse, and to provide conducive atmosphere in the campus, to all the staff members, employees and students of BIT.

### Objectives of the Committee

To prevent sexual harassment by promoting gender amity among staff, students and other employees.

1. To deal with cases of sexual harassment in a time bound manner, aiming at ensuring support services to the victimized, prevention and termination of the harassment.
2. Recommend appropriate redressal and punitive action against the guilty to the Management.
3. To comply with the provisions of the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (Act) and to develop and implement a policy against sexual harassment of women at the BIT.
4. To uphold Women's Right to Protection against Sexual Harassment and for the prevention and redressal of sexual harassment of women.
5. To evolve a permanent mechanism for the prevention, prohibition and redressal of sexual harassment of women at BIT.

  
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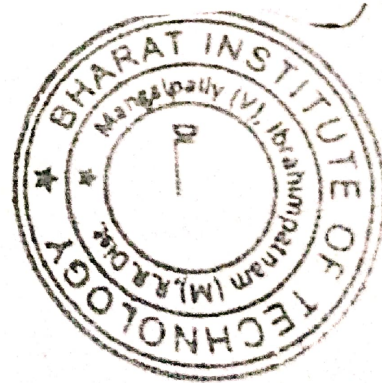
To actively promote a social, physical and psychological environment that will raise awareness about and deter acts of sexual harassment of women.

1. To undertake all necessary and reasonable steps including the constitution of appropriate committees for purposes of gender sensitization and to conduct enquiries into complaints of sexual harassment.

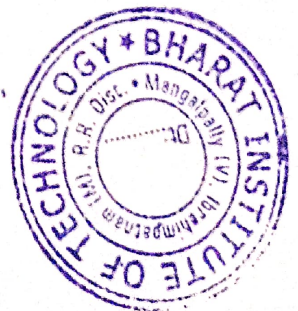
S.NO	NAME	ROLE	PHONE NUMBER
1	Dr Arifa Begum S.K	Chairperson	8555045478
2	Mrs . Amatul Fatima	Admin/Teaching	9700527574
3	Rohit Reddy	Student	6309988252
4	Vamshidhar Reddy	Student	6305673626
5	M Keerthi	Student	7660093503

R-16 m  
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# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

21/06/2022

## CIRCULAR

All the members of Internal Complaint committee are informed to attend a meeting in the chamber under signed on 22/06/2022.

### **Agenda of Meeting:**

1. To discuss about the action plan to be executed by Internal complaint committee to maintain the college free from Harassments for the academic year 2022-2023.
2. To acknowledge Dr. Arifa Begum S.K as the Chairman for Internal Complaint committee and all the activities of the team will be done under her supervision from June 2022 for the academic year 2022-2023



### **Copies to:**

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Internal complaint committee

*Handwritten signature in green ink*  
Principal  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.







# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

The minutes of student internal complaint committee meeting held on 22/06/2022.

## MINUTES OF MEETING

- 1) To introduce the scope and functions to the newly appointed committee.
- 2) To discuss procedure for submitting complaints
- 3) To discuss fresh representations received from students

## MEMBERS PRESENT:

S.NO	NAME	ROLE
1	Dr Arifa Begum S.K	Chairperson
2	Mrs. Amatul Fatima	Admin/Teaching
3	Rohit Reddy	Student
4	Vamshidhar Reddy	Student
5	M Keerthi	Student

## Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of student internal complaint committee

*[Handwritten Signature]*  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510. Telangana.

*[Handwritten Signature]*  
CHAIRPERSON  
(Internal Complaint  
Committee)





# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

14/09/2022

## CIRCULAR

All the members of Internal complaint committee are informed to attend a meeting in the chamber under signed on 15/09/2022.

### Agenda of Meeting:

To discuss about

1. Scope of the committee.
2. Time bound discussion of complaints received if any.
3. Procedure of submitting complaints.

### Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of student internal complaint committee



*Principal*  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510. Telangana.







# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

The minutes of student internal complaint committee meeting held on 14/09/2022.

## MINUTES OF MEETING

- 1) To discuss procedure for submitting complaints.
- 2) To discuss fresh representations received.

### MEMBERS PRESENT:

S.NO	NAME	ROLE
1	Dr Arifa Begum S.K	Chairperson
2	Mrs. Amatul Fatima	Admin/Teaching
3	Rohit Reddy	Student
4	Vamshidhar Reddy	Student
5	M Keerthi	Student

**CHAIRPERSON**  
(Internal Complaint  
Committee)

### Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of student internal complaint committee

*JB*  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
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# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

23/11/2022

## CIRCULAR

All the members of student internal complaint committee are informed to attend a meeting in the chamber under signed on 24/11/2022.

### Agenda of Meeting:


To discuss about

1. Scope of the committee.
2. Time bound redressal of complaints received if any.
3. Procedure of submitting complaint

CHAIRPERSON  
(Internal complaint  
Committee)

### Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Internal complaint committee

  
Principal  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.





# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

The minutes of student internal complaint committee meeting held on 23/11/2022.

## MINUTES OF MEETING

- 1) To discuss procedure for submitting complaints.
- 2) To discuss fresh representations received.


### MEMBERS PRESENT:

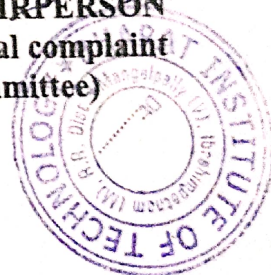
S.NO	NAME	ROLE
1	Dr Arifa Begum S.K	Chairperson
2	Mrs. Amatul Fatima	Admin/Teaching
3	Rohit Reddy	Student
4	Vamshidhar Reddy	Student
5	M Keerthi	Student

**CHAIRPERSON**  
(Internal complaint  
Committee)

### Copies to:

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**PRINCIPAL**  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam R.R.  
R.R. Dist - 501 510, Telangana.





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Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

## CIRCULAR

07/06/2022

All the members of Internal Complaints Committee are informed to attend meeting in the chamber under signed on 08/06/2022.

### Agenda of Meeting:

To discuss about the action plan to be executed by Internal Complaints Committee to maintain the college free from discrimination and harassment.

To redress the complaints received by ICC (if any).



*A. K. Murthy*  
CHAIRMAN  
(Internal Complaints Committee)  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M)  
R.R. Dist - 501 510, Telangana

### Copies to:

- 1) Principal Office
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- 3) Members of Internal Complaints Committee.





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Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

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The minutes of Internal Complaints Committee meeting held on 08/06/2022.

## MINUTES OF MEETING

- 1) Duties allotted to all ICC members at almost all areas in the college and hostels (i.e. departmental buildings, canteen, library, parking places, play grounds etc.) to avoid any kind of discrimination or sexual harassment.
- 2) It was acknowledged by the chairman that no complaint was received by the ICC for the academic year 2022-2023

## MEMBERS PRESENT:

Sl.No	COMMITTEE MEMBERS	DESIGNATION	POSITION	MOBILE NUMBERS
1.	Dr. Mohamed Muthahar RK	Principal	Chairman	9640909061
2.	Dr. Arifa Begum	HOD Dept. of Pharmaceutical chemistry	Secretary	8555045478
3.	Dr. Shibhinath	HOD Dept. of Pharmacy Practice	Member	9618326545
4.	Dr. Kalyani	HOD Dept. of Pharmacology	Member	8884084246
5.	Dr. Bhaskar	HOD Dept. of Pharmaceutics	Member	9704333793
6.	Dr. Shrikanth	Assistant .Professor	Member	9440737600



*A.K. Muthahar*  
CHAIRMAN

(Internal Complaints Committee)

## Copies to:

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PRINCIPAL  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.





# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

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## CIRCULAR

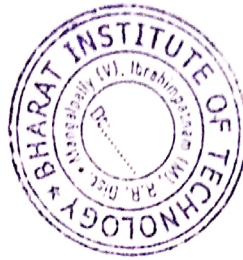
18/08/2022

All the members of Internal Complaints Committee are informed to attend meeting in the chamber under signed on 19/08/2022.

### Agenda of Meeting:

To discuss about the action plan to be executed by Internal Complaints Committee to maintain the college free from discrimination and harassment.

To redress the complaints received by ICC (if any).



*R. K. Mubin*

CHAIRMAN

(Internal Complaints Committee)

**PRINCIPAL**  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M)  
R.R. Dist - 501 510, Telangana.

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Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

The minutes of Internal Complaints Committee meeting held on 19/08/2022.

## MINUTES OF MEETING

- 1) Duties allotted to all ICC members at almost all areas in the college and hostels (i.e. departmental buildings, canteen, library, parking places, play grounds etc.) to avoid any kind of discrimination or sexual harassment.
- 2) It was acknowledged by the chairman that no complaint was received by the ICC for the academic year 2022-2023


## MEMBERS PRESENT:

Sl.No	COMMITTEE MEMBERS	DESIGNATION	POSITION	MOBILE NUMBERS
1.	Dr. Mohamed Muthahar RK	Principal	Chairman	9640909061
2.	Dr. Arifa Begum	HOD Dept. of Pharmaceutical chemistry	Secretary	8555045478
3.	Dr. Kalyani	HOD Dept. of Pharmacology	Member	8884084246
4.	Dr. Bhaskar	HOD Dept. of Pharmaceutics	Member	9704333793
5.	Dr. Namratha Sunkara	Assistant .Professor	Member	9951474021



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- 3) Members of Internal Complaints Committee

  
CHAIRMAN  
(Internal Complaints Committee)  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.





# BHARAT INSTITUTE OF TECHNOLOGY

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(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

Complaints received by ICC committee for the academic year 2022-2023

S.No	Date of Receipt	Student Name	Complaint	Status of redressal
1.	12/08/2022	Gaddam Nikhitha	Complained about non completion of NDDS syllabus before Sessional I	Arranged remedial classes
2.	19/10/2022	Gandeti Praneeth Goud	Complained about lost Bluetooth set in classroom	Solved (found and replaced)
3.	25/02/2023	Gunaganti Devender	Complained about broken desk in their class room	Solved
4.	16/03/2023	Gundagani Kruti	Complained about her lost pen drive in seminar hall	Solved (found and replaced )

*R.K. Mithun*



**PRINCIPAL**  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana



# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

Date: 22/06/2022

## ANTI-DISCRIMINATION CELL 2022-2023

As per UGC directions, to constitute Anti Discrimination cell in our institution that deals with the issues of discrimination based violence and to conduct anti discrimination programs, the following faculty members are nominated as the committee for

### Anti Discrimination Cell:

Sl. No	COMMITTEE MEMBERS	DESIGNATION	POSITION	MOBILE NUMBERS
1.	Dr. R.K Mutahar	Principal BIT	Chairman	9640909061
2.	Dr. Arifa Begum	Academic In-charge BIT	Secretary	8555045478
3.	Dr. Shibnath	HOD Dept. of Pharmacy Practice	Member	9618326545
4.	Dr. Kalyani	HOD Dept .of Pharmacology	Member	8884084246
5.	Dr. Bhaskar	HOD Dept .of Pharmaceutics	Member	9704333793
6.	Dr. Shrikanth	Assistant. Professor	Member	9440737600

### Duties and Responsibilities:

- To look after related matters (if any) depriving a student / staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
- To uphold the dignity of the institution by addressing the concerns if any, brought into the notice related to equality in offering or receiving education inside the institute.
- To ensure conducive environment for academic growth of students belonging to the institute.



*R.K. Mutahar*

PRINCIPAL

Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.





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- To protect the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning in the institute.
- To eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.



*R. K. Murthy*

CHAIRMAN

(Anti discrimination Cell)

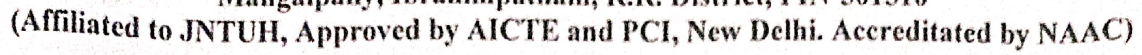
**PRINCIPAL**

Bharat Institute of Technology

Mangalpally (V), Ibrahimpatnam (M),

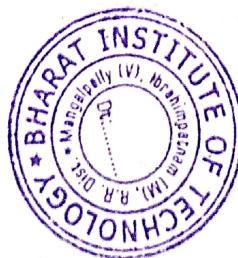
R.R. Dist - 501 510, Telangana.





A. K. Mubang

Sarath Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.





# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

CIRCULAR

22/06/2022

All the members of Anti Discrimination Cell are informed to attend a meeting in the chamber under signed on 23/06/2022.

## Agenda of Meeting:

1. To discuss about the action plan to be executed by the Anti discrimination Cell (ADC) to maintain the college free from gender discrimination for the academic year 2022-2023.
2. To acknowledge Dr. Mohamed Mutahar RK as the chairman of Anti discrimination Cell (ADC) and all the activities are hereby done under supervision of him for the academic year 2022-2023.



*A. K. Mutahar*

CHAIRMAN

(Anti discrimination Cell)

**PRINCIPAL**  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.

## Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Anti discrimination Cell.





# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

The minutes of Gender sensitization Cell meeting held on 23/06/2022.

## MINUTES OF MEETING

- 1) Chairman Dr. Mohamed Mutahar RK initiated the meeting by appreciating the participation of all members and welcomed them in the ADC.
- 2) Dr. Mohamed Mutahar RK discussed that there is n registered complaint in respect of discrimination from students, teaching or non-teaching staff in the academic year 2022-2023.
- 3) Dr. Mohamed Mutahar RK mentioned about the discipline in the college campus and that there are no contemporary issues like gender discrimination, racial, caste or sexual based harassment etc.
- 4) Chair person also mentioned that the ADC has formed and it will combine actively all of its members to promote gender equality among students.
- 5) Meeting ended with a discussion that all members of the committee shall work hard and bring safe working environment irrespective of discrimination, gender and shall work on women rights.

### Members Present in the meeting:

Sl. No	COMMITTEE MEMBERS	DESIGNATION	POSITION	MOBILE NUMBERS
1	Dr. Mohamed Mutahar RK	Principal	Chairman	9640909061
2	Dr. Arifa Begum	HOD Dept. of Pharmaceutical chemistry	Secretary	8555045478
3	Dr. Shibnath	HOD Dept. of Pharmacy Practice	Member	9618326545
4	Dr. Kalyani	HOD Dept .of Pharmacology	Member	8884084246
5	Dr. Bhaskar	HOD Dept of Pharmaceutics	Member	9704333793
6	Dr. Shrikanth	Assistant. Professor	Member	9440737600



### Copies to:

- 1) Principal Office
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- 3) Members of Anti discrimination Cell.

*Dr. Mohamed Mutahar RK*  
CHAIRMAN  
(Anti Discrimination Cell)  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M)  
R.R. Dist - 501 510, Telangana.



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Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

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CIRCULAR

18/08/2022

All the members of Anti discrimination cell are informed to attend a meeting in the chamber under signed on 19/08/2022.

**Agenda of Meeting:**

To discuss about the action plan to be executed by Anti discrimination cell to maintain the college free from ragging from gender discrimination and redressal of complaints received if any.



*A. C. Mutum*  
CHAIRMAN

(Anti discrimination Cell)

**PRINCIPAL**  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.

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# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

The minutes of Anti Discrimination Cell meeting held on 29/08/2022.

## MINUTES OF MEETING

- 1) Duties allotted to all ADC members at almost all areas in the college and hostels (i.e. departmental buildings, canteen, library, parking places, play grounds etc.) to avoid discrimination in any aspects.
- 2) To activate the responsibilities of ADC committee members.

## MEMBERS PRESENT:

Sl. No	COMMITTEE MEMBERS	DESIGNATION	POSITION	MOBILE NUMBERS
1	Dr. Mohamed Mutahar RK	Principal	Chairman	9640909061
2	Dr. Arifa Begum	HOD Dept. of Pharmaceutical chemistry	Secretary	8555045478
3	Dr. Shibnath	HOD Dept. of Pharmacy Practice	Member	9618326545
4	Dr. Kalyani	HOD Dept. of Pharmacology	Member	8884084246
5	Dr. Bhaskar	HOD Dept. of Pharmaceutics	Member	9704333793
6	Dr. Shrikanth	Assistant. Professor	Member	9440737600



## Copies to:

- 1) Principal Office
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- 3) Members of Anti Discrimination Cell.

*R.K. Mutahar*  
CHAIRMAN  
(Anti Discrimination Cell)  
Principal  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.





# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

## CIRCULAR

26/10/2022

All the members of Anti Discrimination Cell are informed to attend meeting in the chamber under signed on 27/10/2022.

### Agenda of Meeting:

To discuss about the action plan to be executed by Anti discrimination cell to maintain the college free from discrimination.

To redress the complaints received by ADC (if any).



*D. J. K. Kumbh*

CHAIRMAN

(Anti Discrimination Cell)

**PRINCIPAL**  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.

### Copies to:

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CIRCULAR

25/01/2023

All the members of Anti Discrimination Cell are informed to attend meeting in the chamber under signed on 26/01/2023.

**Agenda of Meeting:**

To discuss about the action plan to be executed by Anti discrimination cell to maintain the college free from discrimination.

To redress the complaints received by ADC (if any).



*R. C. Murthy*

CHAIRMAN

(Anti Discrimination Cell)

**PRINCIPAL**

Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.

**Copies to:**

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# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

The minutes of Anti-Ragging committee and squad meeting held on 26/01/2023.

## MINUTES OF MEETING

- 1) Duties allotted to all ADC members at almost all areas in the college and hostels (i.e. departmental buildings, canteen, library, parking places, play grounds etc.) to avoid any kind of discrimination.
- 2) It was acknowledged by the chair person that no complaint was received by the ADC for the academic year 2022-2023

## MEMBERS PRESENT:

Sl. No	COMMITTEE MEMBERS	DESIGNATION	POSITION	MOBILE NUMBERS
1	Dr. Mohamed Mutahar RK	Principal	Chairman	9640909061
2	Dr. Arifa Begum	HOD Dept. of Pharmaceutical chemistry	Secretary	8555045478
3	Dr. Shibnath	HOD Dept. of Pharmacy Practice	Member	9618326545
4	Dr. Kalyani	HOD Dept. of Pharmacology	Member	8884084246
5	Dr. Bhaskar	HOD Dept. of Pharmaceutics	Member	9704333793
6	Dr. Shrikanth	Assistant. Professor	Member	9440737600



*A.K. Mutahar*  
CHAIRMAN

(Anti discrimination Cell)

PRINCIPAL  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M)  
R.R. Dist - 501 510, Telangana.

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# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

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The minutes of Anti-Ragging committee and squad meeting held on 27/10/2022.

## MINUTES OF MEETING

- 1) Duties allotted to all ADC members at almost all areas in the college and hostels (i.e. departmental buildings, canteen, library, parking places, play grounds etc.) to avoid any kind of discrimination.
- 2) It was acknowledged by the chair person that no complaint was received by the ADC for the academic year 2022-2023.

## MEMBERS PRESENT:

Sl. No	COMMITTEE MEMBERS	DESIGNATION	POSITION	MOBILE NUMBERS
1	Dr. Mohamed Mutahar RK	Principal	Chairman	9640909061
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5	Dr. Bhaskar	HOD Dept. of Pharmaceutics	Member	9704333793
6	Dr. Shrikanth	Assistant. Professor	Member	9440737600



*A.K. Mutahar*  
CHAIRMAN

(Anti discrimination Cell)

PRINCIPAL  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
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CIRCULAR

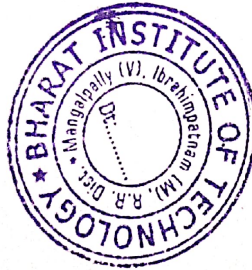
14/03/2023

All the members of Anti Discrimination Cell are informed to attend meeting in the chamber under signed on 15/03/2023.

## Agenda of Meeting:

To discuss about the action plan to be executed by Anti discrimination cell to maintain the college free from discrimination.

To redress the complaints received by ADC (if any).



*[Signature]*

CHAIRMAN

(Anti Discrimination Cell)

PRINCIPAL

Bharat Institute of Technology  
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R.R. Dist - 501 510, Telangana.

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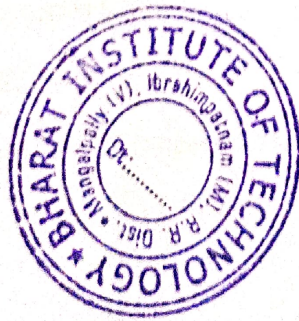
The minutes of Anti-Ragging committee and squad meeting held on 15/03/2023.

## MINUTES OF MEETING

- 1) Duties allotted to all ADC members at almost all areas in the college and hostels (i.e. departmental buildings, canteen, library, parking places, play grounds etc.) to avoid any kind of discrimination.
- 2) It was acknowledged by the chair person that no complaint was received by the ADC for the academic year 2022-2023.

## MEMBERS PRESENT:

Sl. No	COMMITTEE MEMBERS	DESIGNATION	POSITION	MOBILE NUMBERS
1	Dr. Mohamed Mutahar RK	Principal	Chairman	9640909061
2	Dr. Arifa Begum	HOD Dept. of Pharmaceutical chemistry	Secretary	8555045478
3	Dr. Shibnath	HOD Dept. of Pharmacy Practice	Member	9618326545
4	Dr. Kalyani	HOD Dept. of Pharmacology	Member	8884084246
5	Dr. Bhaskar	HOD Dept. of Pharmaceutics	Member	9704333793
6	Dr. Shrikanth	Assistant. Professor	Member	9440737600



*A. K. Muthu*  
CHAIRMAN

(Anti discrimination Cell)

PRINCIPAL  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.

es to:  
Principal Office  
HODs circulation  
members of Anti Discrimination Cell.





# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

(Affiliated to JNTUH, Approved by AICTE and PCI, New Delhi. Accredited by NAAC)

07/06/2022

## WOMEN PROTECTION CELL FOR THE ACADEMIC YEAR 2022-2023

As per the guidelines of UGC, NAAC and the Supreme Court, Women protection Cell has been established by our institution, to provide a healthy congenial atmosphere to the Female Staff members and students of our Institution.

The Sexual harassment on women at work place or college campus Act 2013 legislative act in India seeks to protect women from sexual harassment at their workplace. The act came into force from 9<sup>th</sup> December, 2013. This Statute suppressed the Vishakha guidance for prevention of sexual harassment introduced by Supreme Court.

Our Institution is a Co-Educational Institution. It provides opportunities to both boys and girls to develop their leadership qualities. However, there are a large number of women who work hard along with men here. Hence, any unwelcome sexually motivated behavior, whether directly or by implication involving physical contacts or advance demand for sexual favors, sexually spoiled remarks, any unwelcome physical, verbal or non-verbal expressions of a sexual nature which affects them right to work in a congenial environment at the workplace are strictly observed and severely punished.

This Cell aims at sensitizing the students and staff and to work diligently to prevent sexual harassment in the college. Complaints or sexual harassment shall be lodged with the committee and appropriate disciplinary action is initiated by the members in accordance to the rules and regulations of the college.

### Vision

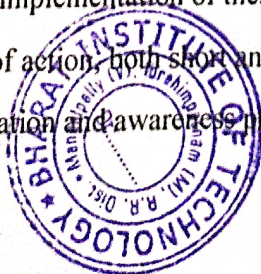
To build a harassment free environment by instilling the principles of democratic values tolerance, empathy, compassion and sensitivity so that students become responsible citizens.

### Mission

To create an atmosphere of discipline by passing a clear message that no sexual harassment in college premises.

### Objectives:

- ❖ To prevent Sexual harassment on women
- ❖ To prevent gender discrimination
- ❖ To conduct periodical programmes on women empowerment
- ❖ To provide conducive environment and congenial atmospheres for both girl students and faculty members.
- ❖ To form guidelines and norms against sexual harassment.
- ❖ To develop principles and procedures to combat sexual harassment.
- ❖ To work out details for the implementation of these policies.
- ❖ To prepare a detailed plan of action, both short and long term.
- ❖ To organize gender sensitization and awareness program.



*A. K. Mahalingam*

**PRINCIPAL**

Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist. 501510





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07/06/2022

## CIRCULAR

**Sub:-** Constitution of Institutional Women Protection cell against Sexual Harassment at workplace

As per the guidelines of UGC, NAAC and Supreme Court, Women Protection Cell has been planned to be established in our institution to provide a healthy congenial atmosphere to staff and student. Based on the approval accorded by the principal the committee for Women Protection Cell is constituted as follows with immediate effect from 2022-2023

### Women Protection Cell

Sl.No	COMMITTEE MEMBERS	DESIGNATION	POSITION	MOBILE NUMBERS
1.	Dr. Mohamed Mutahar RK	Principal	Chairman	9640909061
2.	Dr. Arifa Begum	HOD Dept. of Pharmaceutical chemistry	Secretary	8555045478
3.	Dr. Shibhinath	HOD Dept. of Pharmacy Practice	Member	9618326545
4.	Dr.Kalyani	HOD Dept. of Pharmacology	Member	8884084246
5.	Dr.Bhaskar	HOD Dept .of Pharmaceutics	Member	9704333793
6.	Dr.Shrikanth	Assistant Professor	Member	9440737600



*R. C. Muthu*

**PRINCIPAL**  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.





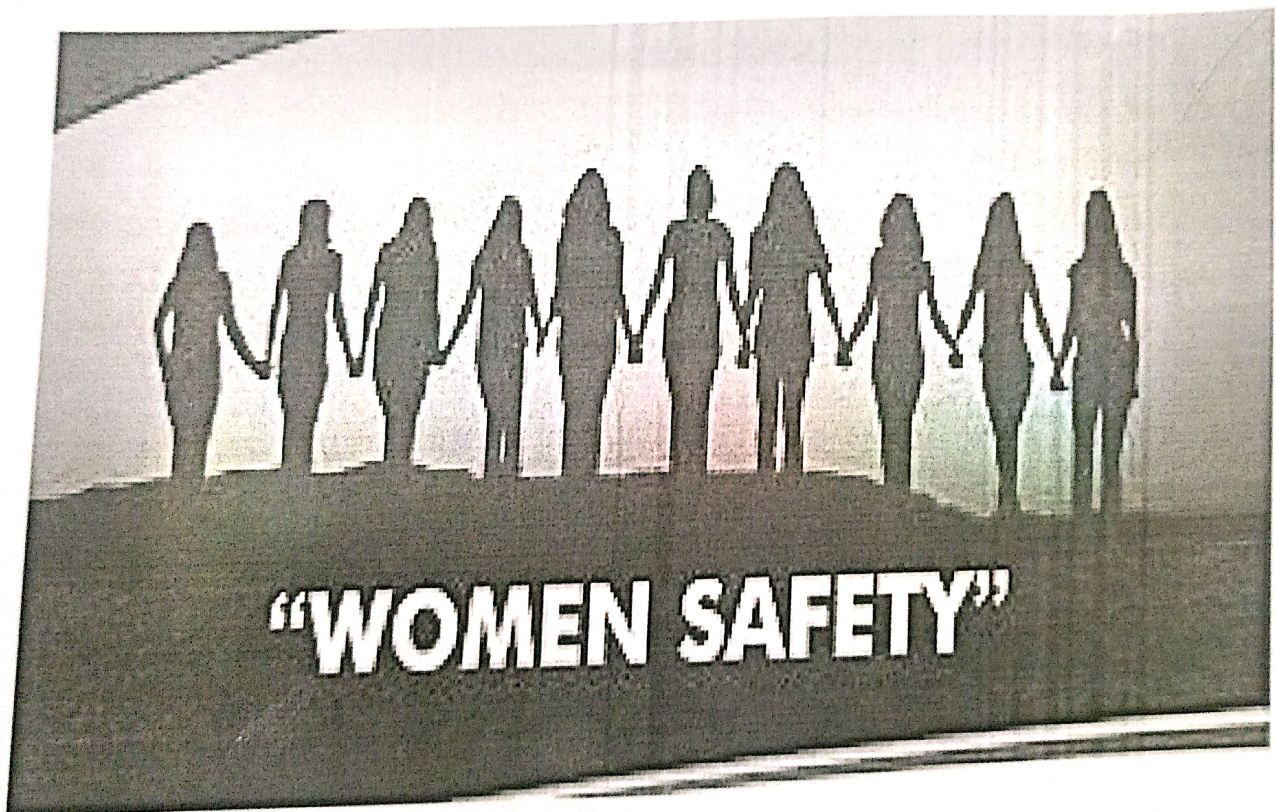
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# WOMEN PROTECTION CELL

Report Violence - Reduce Violence



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25/10/2022

## CIRCULAR

All the members of Women Protection Cell are informed to attend a meeting in the chamber under signed on 26/11/2022.

### Agenda of Meeting:

1. To discuss about the action plan to be executed by Women Protection Cell to maintain the college free from sexual harassment for the academic year 2022-2023.
2. To acknowledge Dr.R.K. Mutahar as the chair person of and all the activities are hereby done under supervision of her for academic year 2022-2023.



*A. K. Mutahar*  
CHAIR MAN

(Women Protection Cell)

**PRINCIPAL**  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M)  
R.R. Dist - 501 510. Telangana.

### Copies to:

- 1) Principal Office
- 2) All HODs circulation
- 3) Members of Women Protection Cell





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## MINUTES OF MEETING

- 1) To inform all the faculty and students to stay away from sexual harassment and statutory disciplinary action that they have to face in case they include in any form of harassment.
- 2) To display Women Protection Cell boards in various vantage points in the college.
- 3) To display Women Protection Cell contact numbers in notice boards of all departments.

**Report:** - No cases are registered against sexual harassment in the year 2022-2023 till date.

## MEMBERS PRESENT

Sl.No	COMMITTEE MEMBERS	DESIGNATION	POSITION	MOBILE NUMBERS
1.	Dr. Mohamed Mutahar RK	Principal	Chairman	9640909061
2.	Dr. Arifa Begum	HOD Dept. of Pharmaceutical chemistry	Secretary	8555045478
3.	Dr. Kalyani	HOD Dept. of Pharmacology	Member	8884084246
4.	Dr. Bhaskar	HOD Dept. of Pharmaceutics	Member	9704333793
5.	Dr. Namratha Sunkara	Assistant .Professor	Member	9951474021



*A.K. Mutahar*  
CHAIRMAN

(Women Protection Cell)

PRINCIPAL  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist. - 501 510, Telangana.

### Copies to:

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## CIRCULAR

19/12/2022

All the members of Women Protection Cell are informed to attend a meeting in the chamber under signed on 20/12/2022.

### Agenda of Meeting:

1. To discuss about the action plan to be executed by Women Protection Cell to maintain the college free from Sexual Harassment for the academic year 2022-2023.



*A.K. Muthuram*  
CHAIRMAN

(Women Protection Cell)  
R.R. Dist-501 510, Telangana,  
Mangalpally (V), Ibrahimpatnam (M),  
Bharat Institute of Technology  
PRINCIPAL

### Copies to:

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The minutes of women protection cell meeting held on 03/02/2023.

## MINUTES OF MEETING

- 1) To inform all the faculty and students to stay away from sexual harassment and statutory disciplinary action that they have to face in case they include in any form of harassment.
- 2) To display Women Protection Cell boards in various vantage points in the college.
- 3) To display Women Protection Cell contact numbers in notice boards of all departments.
- 4) To discuss regarding the complaints received if any?

Report: - No cases are registered against sexual harassment in the year 2022-2023 till date

## MEMBERS PRESENT

S.No	COMMITTEE MEMBERS	DESIGNATION	POSITION	MOBILE NUMBERS
1.	Dr. Mohamed Mutahar RK	Principal	Chairman	9640909061
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5.	Dr. Namratha Sunkara	Assistant .Professor	Member	9951474021

### Copies to:

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- 2) All HODs circulation
- 3) Members of women protection cell



*A.K. Mutahar*  
CHAIR PERSON  
(Women Protection cell)  
**PRINCIPAL**  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist - 501 510, Telangana.





# BHARAT INSTITUTE OF TECHNOLOGY

Mangalpally, Ibrahimpatnam, R.R. District, PIN-501510

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02/02/2023

## CIRCULAR

All the members of women Protection Cell are informed to attend a meeting in the chamber under signed on 03/02/2023.

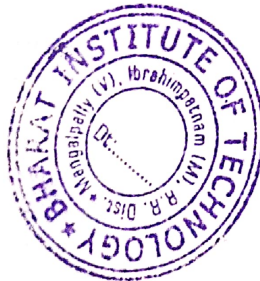
### Agenda of Meeting:

1. To discuss about the action plan to be executed by women protection cell to maintain the college free from sexual harassment for the academic year 2022-2023.

*A. K. M. M. M. M.*

CHAIRMAN

(Women protection cell)



PRINCIPAL  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M)  
R.R. Dist. PIN-501510

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The minutes of Women Protection Cell meeting held on 20/12/2022.

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- 3) Members of Women Protection Cell



*A.K. Mutahar*  
CHAIR PERSON

(Women Protection Cell)

**PRINCIPAL**  
Bharat Institute of Technology  
Mangalpally (V), Ibrahimpatnam (M),  
R.R. Dist. 501510  
20/12/2022